



## ADMINISTRATIVE POLICY

### Student Body Diversity Policy

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Effective Date: April, 2013

Last Update: April, 2013

Responsible Officer: Dr. Kevin Beery

Officer title: Vice President of Academic Affairs

Policy Owner: Dean of Institutional Effectiveness

Policy Contact: Registrar

Contact name(s): Russell L. Cambria

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## POLICY STATEMENT

VFCC makes available to current and prospective students information about student body diversity, including the percentage of enrolled, full-time students in the following categories:

- Male;
- Female;
- Self-identified member of a major racial or ethnic group; and
- Federal Pell Grant recipients

Note: The race/ethnicity and the gender data are collected in the IPEDS fall Enrollment Survey. Information about Pell Grant recipients is collected for the prior year in the IPEDS Student Financial Aid Survey.

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## REASON FOR POLICY

Title IV, HEA Financial Aid regulation

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## RESPONSIBILITIES

**Dean of Institutional Effectiveness**

**Registrar**

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## HISTORY

Fall 2012 Race/Ethnicity Data:

Percent of all students by race/ethnicity	Total Full Time %
American Indian/Alaska Native	0%
Asian	1%
Black or African American	12%
Hispanic/Latino	9%

<b>Percent of all students by race/ethnicity</b>	<b>Total Full Time %</b>
Native Hawaiian or Pacific Islander	0%
White	62%
Two or More Races	0%
Race and Ethnicity Unknown	15%
Nonresident Alien	0%

\*Fall Enrollment 2012-13 IPEDS data

IPEDS requires institutions to report the racial and ethnic make-up of its student body in the following categories:

Past IPEDS Reporting Categories	Current IPEDS Reporting Categories
1) Non-Resident Alien	1) Nonresident Alien
2) Race and Ethnicity unknown	2) Race and Ethnicity unknown
3) Black, non-Hispanic	3) Hispanics of any race
4) American Indian/Alaskan Native	For non-Hispanics only:
5) Asian/Pacific Islander	4) American Indian or Alaska Native
6) Hispanic	5) Asian
7) White, non-Hispanic	6) Black or African American
	7) Native Hawaiian or Other Pacific Islander
	8) White
	9) Two or more races

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## **ADDITIONAL CONTACTS**

This policy has no Additional Contacts at this time.

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## **PROCEDURES**

VFCC will maintain the Registrar's Office and Department chairpersons as an ad hoc committee to monitor how well the transfer credit policy is functioning, to suggest improvements to the policy as necessary, and to fit new schools and kinds of schools that might emerge into the taxonomy described below.

Articulation Agreements for transfer of credits must include the transferable courses in the educational program that VFCC will accept, the name and location of the institution, the method of delivery for the transferable courses, and the estimated costs students may incur as the result of enrolling in the educational program.

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## **DEFINITIONS**

### **Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

### **American Indian or Alaska Native**

A person having origins in any of the original peoples of North and South America (including

Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Asian**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American**

A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Nonresident alien**

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.

**Resident alien (and other eligible non-citizens)**

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.

**Race/ethnicity unknown**

The category used to report students or employees whose race and ethnicity are not known.

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**RELATED INFORMATION**

This policy has no Related Information at this time.

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**APPENDICES**

This policy has no Appendices at this time.